Coverage For: Individual and Family | Plan Type: PPO

Administered by Capital Blue Cross<sup>1</sup>

PPO 350 plan

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately.

This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-800-216-9741. For general definitions of

common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>www.healthcare.gov/sbc-glossary</u> or call 1-888-428-2566 to request a copy.

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Important Questions	Answers	Why This Matters:	
deductible?	\$350 individual / \$700 family in-network providers; \$1,250 individual / \$2,500 family out-of-network providers.	Generally, you must pay all the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .	
Are there services	Yes. Professional services with copays, in-	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a	
covered before you	network preventive services, emergency	copayment or coinsurance may apply. For example, this plan covers certain preventive services	
meet your	services or emergency medical	without cost-sharing and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at	
deductible?	transportation.	https://www.healthcare.gov/coverage/preventive-care-benefits/.	
specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.	
What is the <u>out-of-</u> <u>pocket limit</u> for this <u>plan</u> ?	For in-network providers \$8,150 individual / \$16,300 family; for out-of-network providers \$3,000 individual / \$6,000 family combined out-of-pocket limit for network medical and prescription drug.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.	
What is not included in the <u>out-of-pocket</u> limit?	Premiums, balance billing charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.	
<u>provider</u> ?	Yes. For a list of <u>in-network providers</u> , see capbluecross.com or call 1-800-962-2242.	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.	
Do you need a referral to see a specialist?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .	

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All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

Common			ı Will Pay	Limits, Exceptions, & Other Important	
Medical Event	Services You May Need	In-network Provider (You will pay the least)	Out-of-network Provider (You will pay the most)	Information	
	Primary care visit to treat an injury or illness	\$20 <u>copayment</u> /visit	20% coinsurance	None	
If you visit a health care <u>provider's</u> office or clinic	Specialist visit  Preventive care/screening/ immunization	\$35 copayment/visit  No charge	20% coinsurance 20% coinsurance	None  Deductible does not apply to services at innetwork providers. You may have to pay for services that aren't preventive. Ask your provider if the services you need are preventive. Then check what your plan will	
If you have a test	Diagnostic test (x-ray, blood work)	10% coinsurance for Facility Owned Labs, 10% coinsurance for Independent Clinical Labs and 10% coinsurance for tests. 10% coinsurance for outpatient radiology.	20% coinsurance	pay for.  None	
	Imaging (CT/PET scans, MRIs)	10% coinsurance	20% coinsurance	*See <u>preauthorization</u> schedule attached to your <u>plan</u> document.	
If you need drugs to treat your illness or	Generic drugs	\$10 copay (retail) / \$25 copay (mail order)	Not covered	Prescription Drugs are covered at In-Network pharmacies only	
condition. More information about	Preferred brand drugs	\$35 copay (retail) / \$85 copay (mail order)	Not covered	Retail 31-day supply Mail Order 90-day supply	
prescription drug coverage is available at www.magellanrx.co m	Non-preferred brand drugs	\$50 copay (retail) / \$125 copay (mail order)	Not covered	Specialty 31-day supply For Maintenance Medications, only one original fill plus two refills are covered at	
	Specialty drugs	20% to a maximum of \$150 per script	Not covered	retail. Subsequent refills are covered only through mail order.	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	10% coinsurance Acute Care Hospital and 10% coinsurance Ambulatory Surgical Center	20% coinsurance	Services at <u>out-of-network</u> ambulatory surgical facilities 20% <u>coinsurance</u> .	
	Physician/surgeon fees	10% coinsurance	20% coinsurance	*See <u>preauthorization</u> schedule attached to your <u>plan</u> document.	

<sup>\*</sup>For more information about preauthorization, see the requirements document at <a href="https://www.capbluecross.com/preauthorization">https://www.capbluecross.com/preauthorization</a>.

Common	What You Will Pay		Limits, Exceptions, & Other Important	
Medical Event	Services You May Need	In-network Provider (You will pay the least)	Out-of-network Provider (You will pay the most)	Information
If you need	Emergency room care	\$200 copayment/service	\$200 <u>copayment</u> /service	Deductible does not apply. Copayment waived if admitted inpatient.
immediate medical attention	Emergency medical transportation	10% coinsurance	No charge	Deductible does not apply.
attention	<u>Urgent care</u>	\$45 <u>copayment</u> /service	20% coinsurance	<u>Deductible</u> does not apply for services at <u>in-network providers</u> .
If you have a hospital stay	Facility fee (e.g., hospital room)	10% coinsurance	20% coinsurance	*See <u>preauthorization</u> schedule attached to your <u>plan</u> document.
nospital stay	Physician/surgeon fees	10% coinsurance	20% <u>coinsurance</u>	None
If you need mental health, behavioral	Outpatient services	\$25 <u>copayment</u> /visit	20% coinsurance	None
health, or substance abuse services	Inpatient services	10% coinsurance	20% coinsurance	None
	Office visits	\$35 <u>copayment</u> /visit	20% coinsurance	Depending on the type of services, a
If you are pregnant	Childbirth/delivery professional services	10% coinsurance	20% coinsurance	copayment, coinsurance, or deductible may apply.
	Childbirth/delivery facility services	10% coinsurance	20% coinsurance	, , , ,
	Home health care	10% coinsurance	20% coinsurance	90 visit limit per benefit period. *See <a href="mailto:preauthorization">preauthorization</a> schedule attached to your <a href="mailto:plan">plan</a> document.
If you need help	Rehabilitation services	\$25 copayment/visit	20% coinsurance	none
recovering or have	Habilitation services	\$25 <u>copayment</u> /visit	20% coinsurance	
other special health	Skilled nursing care	10% coinsurance	20% coinsurance	100 day limit per benefit period.
needs	Durable medical equipment	10% coinsurance	20% coinsurance	*See <u>preauthorization</u> schedule attached to your <u>plan</u> document.
	Hospice services	10% coinsurance	20% coinsurance	None
If your child needs	Children's eye exam	Not covered	Not covered	None
dental or eye care	Children's glasses	Not covered	Not covered	None
delital of eye care	Children's dental check-up	Not covered	INOL GOVERED	None

 $<sup>\</sup>hbox{``For more information about preauthorization, see the requirements document at $\underline{$https://www.capbluecross.com/preauthorization}$.}$ 

#### **Excluded Services & Other Covered Services:**

## Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Bariatric surgery (unless medically necessary)
  - / necessary)

Cosmetic surgery

Hearing aidsLong-term care

Glasses

- Routine eye care
- Routine foot care (unless medically necessary)
- Weight loss programs

## Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Chiropractic care
- Infertility treatment

- Non-emergency care when traveling outside the U.S.
- Private-duty nursing

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies Is: 1-866-444-EBSA (3272) or <a href="www.dol.gov/ebsa/healthreform">www.dol.gov/ebsa/healthreform</a>. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit pennie.com or call 1-844-844-8040.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information on how to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or Assistance, contact: Capital Blue Cross at 1-800-216-9741 or the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform.

### Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

### Does this plan meet Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

-----To see examples of how this plan might cover costs for a sample medical situation, see the next section.

### **About these Coverage Examples:**



**This is not a cost estimator.** Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts <u>(deductibles, copayments)</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

# Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)

The <u>plan's</u> overall <u>deductible</u>	\$350
Specialist copayment	\$35
Hospital (facility) coinsurance	10%
Other coinsurance	10%

#### This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost	\$ 12,700
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## In this example, Peg would pay:

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Cost Sharing		
Deductibles	\$350	
Copayments	\$0	
Coinsurance	\$1,200	
What isn't covered		
Limits or exclusions	\$70	
The total Peg would pay is	\$1,620	

# Managing Joe's type 2 Diabetes (a year of routine in-network care of a wellcontrolled condition)

The plan's overall deductible	\$350
Specialist copayment	\$35
Hospital (facility) coinsurance	10%
Other coinsurance	10%

#### This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

Total Example Cost	\$ 5,600
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### In this example, Joe would pay:

in this example, ooc would pay:		
Cost Sharing		
Deductibles	\$350	
Copayments	\$200	
Coinsurance	\$20	
What isn't covered		
Limits or exclusions \$4,10		
The total Joe would pay is	\$4,670	

# Mia's Simple Fracture (in-network emergency room visit and follow up care)

The plan's overall deductible	\$350
Specialist copayment	\$35
Hospital (facility) coinsurance	10%
Other coinsurance	10%

#### This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

<b>Total Example Cost</b>	\$	2,800
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## In this example, Mia would pay:

Cost Sharing		
Deductibles	\$350	
Copayments	\$400	
Coinsurance	\$60	
What isn't covered		
Limits or exclusions \$7		
The total Mia would pay is	\$820	

The plan would be responsible for the other costs of these EXAMPLE covered services.

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